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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

OF THE STATE OF OREGON

3	In the Matter of the	)	STIPULATION OF FACTS
4	Teaching License of	)	AND
5	STEVEN JOHN SIMMON	)	ORDER OF PROBATION
6			

7 On April 19, 2003, Steven John Simmon (Simmon) submitted a complete application for a  
 8 Transitional Teaching License to the Teacher Standards and Practices Commission (Commission).  
 9 Mr. Simmon responded affirmatively to character question number 1. Mr. Simmon provided an  
 10 explanation regarding his separation from employment with the American School for the Deaf in West  
 11 Hartford, Connecticut.

12 Mr. Simmon fully cooperated with the Commission's investigation. After review of the facts in  
 13 this matter, Mr. Simmon and the Executive Director agree that their respective interests, together with  
 14 the public interests, are best served by a stipulation to certain facts and an Order imposing a three (3)  
 15 year probation upon issuance of a teaching license.

16 This Order sets forth the facts upon which the parties have agreed and the sanction to be  
 17 imposed. Mr. Simmon stipulates that there are sufficient facts contained in the Commission's files  
 18 and records to support the findings of fact and conclusions of law set forth below. In entering into this  
 19 stipulation, Mr. Simmon waives the right to a hearing to contest the findings of fact, conclusions of law  
 20 and order set forth below. Mr. Simmon enters into this agreement with the knowledge that the  
 21 Commission will impose a three (3) year probation with specific conditions including the requirement  
 22 that Mr. Simmon complete an anger management program or participate in anger management  
 23 counseling within the first 12 months of said probation.

24 This stipulation is contingent upon approval and adoption of the Order by the Commission. If  
 25 the Commission does not adopt this Order, neither Mr. Simmon nor the Commission are bound by  
 26 these Stipulations and Mr. Simmon retains all rights to a hearing on the allegations.

<p style="text-align: center;"><b>RECEIVED</b></p> <p style="text-align: center;">APR 08 2004</p> <p style="text-align: center;">Teacher Standards &amp; Practices Commission</p>
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**STIPULATION OF FACTS**

2 1. On April 19, 2003, Mr. Simmon submitted a complete Application for Educator License Form  
3 C-1 to the Commission. He responded affirmatively to character question number 1.

4 Mr. Simmon provided information to the Commission indicating that he was terminated from school-  
5 related employment for failure to comply with prior directives and failure to incorporate prior training.

6 2. At the request of the Executive Director, Mr. Simmon sought a psychological evaluation from  
7 a Commission approved provider.

8 3. On March 18, 2004, the Commission received an evaluation summary from John B. Nance,  
9 Ph.D., Psychologist, recommending that Mr. Simmon pursue anger issues through a counseling  
10 program.

11 IT IS SO STIPULATED:

12

13   
14 Steven John Simmon

4/7/04  
Date

16   
17 Victoria Chamberlain, Executive Director

3-22-04  
Date

18

**CONCLUSION OF LAW**

19 The documentation provided by Mr. Simmon regarding his behavior while employed at the  
20 American School for the Deaf in West Hartford, Connecticut, specifically the failure to comply with  
21 prior directives and failure to incorporate prior training in school related employment, may be used as  
22 evidence to establish an applicant's lack of fitness to serve as an educator pursuant to OAR 584-050-  
23 0006(5), a basis for denial of licensure. The Commission's authority to impose discipline in this matter  
24 is based upon ORS 342.143.

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1 **ORDER**

2 The Commission adopts the above Stipulation of Facts and authorizes the issuance of a  
3 Transitional Teaching License to Mr. Simmon subject to all standard terms and conditions.

4 Furthermore, the Commission imposes a three (3) year probation upon Mr. Simmon to  
5 commence the date of issuance of said license and subject to the following special terms of probation:

6 1. Mr. Simmon shall submit, within the first 12 months of said probation, documentation that  
7 he has completed (at his own expense), an intensive anger management program conducted by a  
8 qualified counselor approved in advance by the Commission. This counseling shall consist of, a  
9 minimum of nine (9) contact hours. The Commission shall provide the counselor with a copy of this  
10 Order. Mr. Simmon shall be responsible for providing evidence to the Commission of successful  
11 compliance with treatment or program completion.

12 2. Mr. Simmon shall report in writing within ten days, to the Executive Director of the  
13 Commission any allegation of misconduct against him in his employment as an educator; and

14 3. Mr. Simmon shall comply with all Standards for Competent and Ethical Performance under  
15 Oregon Administrative Rules, Chapter 584, Division 020.

16 Violation of any term or condition of this probation may constitute an independent basis for the  
17 Commission to impose discipline, up to and including revocation of Mr. Simmon's teaching license  
18 subject Mr. Simmon's right to a hearing on the issue of whether he violated probation.

19 IT IS SO ORDERED this 7<sup>th</sup> day of May, 2004.

20 TEACHER STANDARDS AND PRACTICES COMMISSION

21  
22 By: Victoria Chamberlain  
23 Victoria Chamberlain, Executive Director

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